THEORY OF CHANGE

Applicant Name: Click or tap here to enter text.

Democracy Commission theme: Choose an item.

Project Name: Click or tap here to enter text.

Problem Statement: Click or tap here to enter text.

Target Audience: Click or tap here to enter text.

Instructions:

Step 1: Complete each of the boxes below with expected inputs, activities, outputs, etc. If the project requires additional boxes, copy an empty box and paste alongside of the corresponding category.

Step 2: Check the Theory of Change. The Theory of Change should make sense from the perspective of Activities (bottom) to Goals (top) and also from the perspective of Goals (top) to Activities (bottom). Each component's relationship should be an "If-then" statement, i.e. **if** a component in the Activities section is implemented and completed, **then** the component in the Outputs section is expected to occur. There is a cascading effect upward. If more than one component on the bottom make one component on the top possible, use a bracket to show this relationship (as illustrated in the left-most column of effects). When the "if-then" check works from bottom-up, reread it from top-down. Do those "if, then" statements still hold true? If yes, then it's complete. If not, please take time to figure out what does not make sense and adjust accordingly. (Ex: Does an arrow need to be changed? Is an outcome really an output?)

Goal

What overall goal does your program contribute to? This should come from the NOFO.

Boost economic empowerment of women age 25-35 in rural regions of Kyrgyz Republic

Objectives

What results should follow from the initial outcomes? What do you ultimately want to achieve *within the scope of your program*?

1 *Increase entrepreneurial capacity of 100 women*

2

3

Outcomes

What will occur as a direct result of the activities & immediate results?

100 women will obtain knowledge on business planning and increase their financial literacy and entrepreneurial skills by 50%. 20 business ideas will be developed and implemented.

Outputs

What sort of quantifiable, immediate results will be achieved?

100 women will attend one-week, full day, intensive training program on business planning, entrepreneurship and

informational guidebooks will be developed and distributed to help 100 participants develop their business ideas

Activities

What are the main things the program will do/provide?

Conduct 5-day training workshop

INDICATOR REFERENCE SHEET

Instructions:

1. **Reference the Theory of Change worksheet**: Copy the objectives and outputs into the corresponding lines in the chart below.
2. **List any outputs/indicators you will track:** Be sure to include any indicators required in the NOFO.
3. **List the frequency of collection:** How often will indicators be tracked (quarterly, annually)?
4. **List the data collection method:** What means of data collection will be used to report on the indicator? (Ex: surveys, check-in sheets, scores on a test, focus groups, beneficiary interviews, etc.)
5. Add or delete any lines to make the chart suit your program.

Indicators	Frequency of Collection	Data Collection Method
Goal – *Providing opportunities for career and personal growth to at least 100 women through demanded professional and necessary life skills training*		
Objective 1 *– Women become economically self-sufficient through, finding jobs, continuing their education, or starting businesses*		
Outcome Indicators – These should show how you'll measure each outcome in your Theory of Change		
50% out of 100 women demonstrated improvement of their knowledge after the training on business planning and increased their financial literacy and entrepreneurial skills		
Output Indicators - These should show how you'll measure each output in your Theory of Change		
An informational guidebook developed and distributed to help 100 participants	*1st QR*	*Labor Market Analyses*
At least 100 women got the training	*1st QR*	*Tracker-study of graduates*
At least 20 programs on business planning created	*2nd QR*	*Protocol*
At least 10 entrepreneurship ideas developed and implemented	*4th QR*	*Letter of interest Protocol*
Objective 2 *- These should show how you'll measure each objective in your Theory of Change*		
Outcome Indicators – These should show how you'll measure each outcome in your Theory of Change		

Output Indicators - These should show how you'll measure each output in your Theory of Change		
***Objective 3** - These should show how you'll measure each objective in your Theory of Change*		
Outcome Indicators – These should show how you'll measure each outcome in your Theory of Change		
Output Indicators - These should show how you'll measure each output in your Theory of Change		
***Objective 4** - These should show how you'll measure each objective in your Theory of Change*		
Outcome Indicators – These should show how you'll measure each outcome in your Theory of Change		
Output Indicators - These should show how you'll measure each output in your Theory of Change		